The College of Liberal Arts seeks to be a leader in diversity & inclusion on campus and among peer institutions. Many of its departments and programs inherently emphasize diversity scholarship—Africana Studies, Hispanic Studies, International Studies, Religious Studies, Women’s & Gender Studies, to name a few.

As part of the College’s commitment to lifelong learning and inclusive excellence, we incorporate climate and inclusion at all levels of our strategic plan. Two of our four goals explicitly focus on “fostering inclusive and welcoming workplaces and learning environments” and “enriching the intellectual life of our university in the broader community.”

A liberal education is “founded on the premise that to be effective in the pursuit of truth, one’s mind must be ‘liberated’ from the habits of routinized thinking.”

- Lynn Pasquerella, President, AAC&U
HIGHLIGHTED INITIATIVES

DEPARTMENTS
- Anthropology
- Communication
- Economics
- English
- Hispanic Studies
- History
- International Studies
- Performance Studies
- Philosophy
- Political Science
- Psychology
- Sociology

INTERDISCIPLINARY PROGRAMS
- Africana Studies
- Film Studies
- Journalism Studies
- Religious Studies
- Women's & Gender Studies

UNIVERSITY STUDIES DEGREES
Concentrations in the following:
- Health Humanities
- Journalism Studies
- Liberal Arts
- Race, Gender, & Ethnicity
- Religious Thought, Practices, & Culture
- Society, Ethics, & Law

GRADUATE CERTIFICATES
- Africana Studies
- Digital Humanities
- Film & Media Studies
- International Communication & Public Diplomacy
- Latino/a & Mexican American Studies
- Women's & Gender Studies

SUSTAINING A PERSVasive CULTURE OF INCLUSION
- Strategic plan incorporates climate and inclusion at all levels
- Diversity an integral part of our research, teaching, service, and engagement
- Mandatory diversity committees in all departments
- Active 25 member Climate & Inclusion college-level committee

BUILDING COMMUNITIES OF INCLUSION
- Aggie Agora
- Difficult Dialogue series
- Lunch N Learn series
- Common Ground Initiative
- Regents Scholars Initiative
- Diversity Science cluster hires
- Conferences, talks, and workshops on diversity

ENCOURAGING & REWARDING DIVERSITY EFFORTS
- IIDEA seed grants for diversity initiatives
- 10% of departmental annual evaluation based on climate and inclusion
- Inclusive Classroom grants
- NCFDD faculty success program awards
- 100% need-based undergraduate scholarships

COORDINATING PROFESSIONAL DEVELOPMENT OPPORTUNITIES
- Liberal Arts Staff Certificate
- Inclusive Classroom Workshop Series
- Aggie Allies
- Ability Awareness
- Conflict Management
- Green Dot

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